



Environmental Policy

Purpose

This policy sets out how Lightyear Foundation will seek to minimise its negative environmental impacts.

The policy applies to all Lightyear Foundation contractors, employees and volunteers.

Why we have this policy

Lightyear Foundation recognises that aspects of our activities have an impact on the environment. We are committed to managing these aspects and impacts in order to:

- Reduce our carbon footprint.
- Meet our social responsibilities.
- Meet legislation.
- Prevent pollution.
- Use resources effectively.
- Influence those we work with.
- Enhance our charity.
- Continuously improve our sustainability.
- Reflect the high importance we as a charity place on environmental issues.

Objectives

In the light of the current climate and biodiversity emergencies, Lightyear Foundation has a responsibility to reduce its carbon and environmental footprints and formally commits itself to being an environmentally responsible charity.

To take this forward it commits to the following actions:

- As a small organisation without an office, everyone is encouraged to only print materials when necessary and look for other ways to minimise their impact when working from home.
- New contracts will include a clause stating that everyone will be expected to help Lightyear Foundation in carrying out its aim of being an environmentally responsible organisation, in how they carry out their day-to-day duties.
- Induction procedures for new contractors, employees and volunteers will include information on the charity's environmental practices.
- Lightyear Foundation will observe existing environmental legislation as a minimum standard and seek to outperform current legislative requirements where practical.
- Lightyear Foundation will avoid unnecessary travel and make the transport that is necessary as sustainable as possible and will monitor progress annually.
- Lightyear will seek to identify 'green' fundraising opportunities.
- Lightyear Foundation will involve its young people to ensure programme delivery, where appropriate, has considered:
 - Raising young people's awareness of environmental issues
 - Incorporating environmental aspects within the programme
 - Delivering programmes majorly orientated towards environmental themes

Management

Lightyear Foundation mandates the CEO to take executive responsibility for taking forward and implementing this commitment. The CEO is also requested to report annually on progress made.

This environmental policy shall be reviewed annually upon its adoption.

Last reviewed: 30/09/2023